

Registered number: 03688825
Charity numbers: 1076478 and SC041055

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2015**

Trustees

Julia Davenport, Chair
Gavin Adair (resigned 22 November 2014)
Lucy Claridge (resigned 25 April 2015)
Alexandra Holden, Secretary
Gavin Burgess (resigned 25 April 2015)
Jo O'Driscoll
Owen Hamnett (resigned 12 July 2014)
Anna Varela-Raynes
Tim Dullely
Rachel Barber
Susan Sinclair
Richard Nunn
Krista Pound, Treasurer (appointed 12 July 2014)
Caroline Hukins (appointed 4 October 2014)
Nicola Jackson (appointed 27 June 2015)
Michelle Hulme (appointed 27 June 2015)

Company registered number

03688825

Charity registered numbers

1076478 and SC041055

Registered office

The Manor House
Manor Park
Church Hill
Aldershot
Hampshire
GU12 4JU

Company secretary

Keith Reed

Chief executive

Keith Reed

Independent auditors

Wise & Co
Chartered Accountants & Statutory Auditors
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2015**

Administrative details (continued)

Bankers

National Westminster Bank Plc
151 High Street
Guildford
GU1 3AH

HSBC Bank plc
6 Commercial Way
Woking
Surrey
GU21 1EZ

The Co-operative Bank plc
PO Box 250
Skelmersdale
WN8 6WT

CCLA Investment Management Ltd
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Scottish Widows Bank plc
PO Box 12757
67 Morrison Street
Edinburgh
EH3 8YJ

Virgin Money plc
Jubilee House
Gosforth
Newcastle upon Tyne
NE3 4PL

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2015

The Trustees, who are also directors of the Charity for the purposes of the Companies Act, submit their annual report and the audited financial statements of TAMBA, Twins and Multiple Births Association (the Company) for the year ended 30 June 2015. The Trustees confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

This report is intended to reflect our values, which are set out below. We want it to be a clear and honest assessment of what we do, why we do it and how we are getting on. We want it to be easy to understand how we raise funds, how we spend them, what we have learned and what we plan to do in the future. Finally, we confirm that TAMBA is a going concern with clear plans of how best to undertake our future work.

OBJECTIVES AND ACTIVITIES

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

This was the first year of TAMBA's new strategic plan, which sets out our priorities for 2015-2017. The plan includes our:

VISION

TAMBA wants all families with twins, triplets or more to be happy and healthy.

MISSION

TAMBA is the only UK-wide charity working to improve the lives of twins, triplets or more, and their families. We do this through campaigning to improve health, wellbeing and developmental outcomes; funding clinical research to reduce the risks faced before, during and after birth; and by providing practical support and information for all families, including those in crisis.

OUR VALUES

All involved with TAMBA commit to the following values. We seek to be; mutually supportive to our families and colleagues, trustworthy and transparent in our actions and decision making, celebrate individuality and diversity, commit to understanding the challenges we face through research and knowledge sharing, and consistent and proactive in our work.

STRATEGIES FOR ACHIEVING OUR MISSION

During the strategic planning process we used a detailed needs assessment of our families, based on published research during the preceding five years. By using this evidence and gathering detailed supporter feedback, Trustees identified the following strategies to achieve our mission. These include:

- Improving the clinical outcomes for multiple pregnancies,
- Providing more support to all parents of multiples during pregnancy,
- Providing more support to all parents of multiples and to those who support them during the early days, weeks & months,
- Providing more support to all parents of multiples in the early years,
- Provide more practical support to parents in the greatest need.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

ACHIEVEMENTS AND PERFORMANCE

Summary

This report will show that we supported more people during the past twelve months than in previous years. We produced new services and resources, initiated a major clinical research programme, and are undertaking a unique project to drive up standards in maternity units, along with continuing to improve our existing services. We have also increased our supporter and financial base, expanded our core staff team and moved to larger offices to give us a stable platform from, which to continue building in the future.

Lessons from the year

We did not have the capacity to deal with certain unforeseen external pressures. Consequently, we were too ambitious with the number of new projects we thought could be delivered. The office move was delayed due to contractual difficulties and some longstanding members of staff took redundancy rather than move location. This meant we had to recruit and induct 20% of the current staff team. Although we are getting back on schedule, the quality and impact of our projects remains the priority, while our ongoing services were generally unaffected.

We also recognize that we need to measure more clearly the impact of our work on our families. Whilst we ask for this feedback already, it could provide clearer information, which we can use to help us improve. Plans are being implemented to achieve this.

TAMBA's YEAR IN NUMBERS

- 1,642,800 page views on our website, and 692,000 individual visits to www.tamba.org.uk, an annual increase of 5% and 92%, respectively,
- 100,000 free guides, handbooks, magazines, factsheets and videos were sent out, downloaded or watched (2013/14: 60,000),
- 15,315 families paid a subscription to be members of TAMBA, which is an increase of over 1,400 on the previous year,
- 11,500 multiple pregnancies in the UK (2013/14: 12,500),
- 3,443 participants received detailed support at a parenting class (2013/14: 3,684),
- 1,304 families received support via Twinline our freephone helpline (2013/14: 1,504).

REVIEW OF ACTIVITIES 2015

The funds raised for and costs of providing these services and projects are outlined in note 17 unless otherwise stated.

a. EXISTING SERVICES

1. Parent Talks

i. Antenatal classes

We use midwives or antenatal teachers (in England) with an interest and specialist training in multiple pregnancies to deliver a full day antenatal class, for first time parents, which focuses on the journey from pregnancy to birth for multiple birth families. We also deliver a half day class for parents who already have one or more babies.

Reasoning behind the classes

Our UK wide research among maternity units found that less than a quarter provide multiple pregnancy related antenatal education. Independent research has found that our expectant and new parents experience higher levels of anxiety during pregnancy, birth and early days.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

Outputs

654 parents attended one of these courses (748 in 2013/14). This fall was due to an increase in provision from other providers along with us providing families with a wider choice of our own classes and resources from which to choose.

Outcomes

96% of participants rated the quality of the teaching and content as 9 or 10 out of 10.

ii. Practical preparing for parenthood sessions

We have a team of multiple birth parents (England and Wales), who receive specialist training, to deliver a two hour talk on how to prepare for the practicalities of becoming a multiple birth parent. To enable more people to benefit from the class, we also deliver it in the form of a webinar via the internet (available UK wide). The charge for attending is kept deliberately low and exceptions are made for those who may not be able to afford it. The cost is the same online and live.

Reasoning behind the sessions

Research suggests that the care needs of raising more than one baby is significantly increased, partners tend to work longer hours to offset increased financial pressures as a result of multiples, and mothers are at greater risk of becoming isolated because of the difficulties of getting out and about with more than one baby.

Outputs

There were 1,625 participants at these classes (1,689 in 2013/14).*

Outcomes

98% of attendees felt more positive about having multiples and knew where to go for more information and support.

iii. Breastfeeding classes

We use trained breastfeeding counsellors and supporters to deliver breastfeeding more than one classes (in England) and webinars (UK).

Reasoning behind the classes

Research shows that fewer mums of twins are able to breastfeed and find it difficult to access the support they often need.

Outputs

287 participants took part in a class or a webinar (119 in 2013/14).*

Outcomes

The classes and webinars were strongly evaluated with 100% confirming they found the content useful.

iv. Parenting with Multiples in Mind Talks

We held one class and have updated our talks to enable them to be delivered as a series of webinars (UK). This was intended to overcome the problem of delivering them at a convenient time and location without incurring disproportionately high costs. These webinars cover starting school, school appeals, and parenting and behaviour challenges.

Reasoning behind the webinars

Around 20% of our families experience difficulties in finding schools that are entirely suitable to their children's needs. Our families are also more likely to encounter behavioural or developmental issues and difficulties with family relationships.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

Outputs

There were 184 participants to the webinars and class (406 in 2013/14).* We ran fewer sessions due to investing our resources in preparing the resources to deliver sessions to large groups online instead of to small groups in person.

Outcomes

The content and quality of these new webinars appears to have been well received.

Impact

Our survey of families who use our resources and attend these classes during pregnancy suggests they are more likely to plan help for when the babies come home, and are less likely to experience postnatal depression. Furthermore, a large majority of attendees confirm that the contents made a positive difference to their birth and early parenting experience.

** The number of webinar attendees is likely to be an underestimation as there was often more than one registrant listening to the session at home. We will analyze this and use a formula next year to better reflect the number of beneficiaries reached.*

2. Support Services

i. Twinline & support groups

We have a trained team of volunteers who provide a freephone telephone listening support service open 10am-1pm and 7pm-10pm every day of the year (UK). They are organized by a coordinator who also manages email and social media requests to the service. We also appointed a bereavement support coordinator to oversee the work of the Bereavement Support Group.

Reasoning behind the service

Research shows that many of our parents find it difficult to access multiple birth related support and advice from friends, family or professionals. They face a range of unique issues that are addressed by our one parent family, higher order multiples, special needs and bereavement support groups.

Outputs

1,304 calls, emails and social media questions were answered by Twinline (1,504 in 2013/14). The fall in callers appears to be linked to a fall in the number of general office related calls and membership enquiries, which are now received via our office, rather than via the Twinline telephone number. This was achieved by better marketing of the Twinline service. We have also been successful in answering many more frequently asked questions via online resources. Consequently, volunteers are now able to give more of their time to families who need support. The call back service was unavailable for the first quarter of the year due to staff shortages. Although the overall number of calls was down, there was an increase in the number of minutes of support given to callers. The referrals to our bereavement support group have only been measured for part of the year.

Outcomes

100% of callers who responded to our user survey confirmed they were satisfied with the service and would recommend it to others.

ii. Honorary consultants & peer supporters

We have a panel of experienced professionals who provide telephone and email support on a range of topics. We also have a team of NCT trained and supported breastfeeding peer supporters (UK). These are available free of charge.

Reasoning behind the services and groups

Our families face a range of unique issues and challenges that they find difficult to receive help and support with elsewhere.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

Outputs

Due to staff changes, the number of honorary consultant referrals was not counted for the whole year. There were 118 contacts with the peer supporters (139 in 2013/14).

Outcomes

100% of families supported by the consultants' service would use it again and recommend it to others. 93% of peer supporter users were pleased with the service and would recommend the service to others (only 2% wouldn't and 5% were unsure).

iii. Resources

We provide a wide range of free publications to download and an increasing number of videos for visitors to watch on our website.

Reasoning for these resources

These resources tend to address some of the most significant problems our families face for example, bereavement, Twin to Twin Transfusion Syndrome, neonatal care and postnatal depression.

Outputs

There were 46,600 videos played during the past twelve months (14,500 in 2013/14). There were 8,400 guides, factsheets and magazines downloaded (12,000 in 2013/14). The increase in videos reflects a growing use of this media as being the preferred method of obtaining information online. Conversely, the number of guides downloaded has fallen. We also stopped mailing out guides to individuals during the second half of the year. Instead, we began sending large quantities of written resources to maternity units directly, which was more cost effective.

Impact

Comments from parents who used Twinline confirm that it made a positive impact on their day to day experiences and well-being. 82% of parents who used the peer supporter service confirmed it made a positive difference to their parenting (9% unsure & 9% didn't make a difference). The resources have been well received by families and professionals alike. Our surveys suggest that they enable families to better cope with the issues they face.

3. Helping hands project

We have a team of volunteer Norland Nannies (in England) who volunteer to provide practical hands on help in the home for families in severe difficulty. The families have to meet a range of criteria to qualify for help. The process is overseen by a project coordinator.

Reasoning behind the service

Many of our families experience severe difficulty, which requires short term help to avoid becoming a crisis. We were approached by families and professionals alike who had sought all other forms of voluntary and state support without success.

Outputs

66 families were supported by the service (35 in 2013/14) during the year, receiving over 1,600 hours of support in the home (2,500 in 2013/14). Fewer hours of support were received over the course of the past year due to a reduced number of volunteers being available. This has now been addressed.

Outcomes

100% of families found the support helpful.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

Impact

74% of families confirmed that they made changes to the way they parented. 94% confirmed that they had been helped to address the problems they faced.

4. Activities in Scotland

We have concentrated on working in partnership with the largest hospitals in Scotland to deliver our Preparing for Parenthood courses. These are now embedded in 7 hospitals. 393 Scottish parents attended one of these classes. We also ran three one day antenatal sessions, which attracted 60 attendees. These are delivered by a specialist multiple pregnancy midwife.

We have also been working with maternity professionals to provide Continuing Professional Development (CPD) courses and these are due to be delivered in the following financial year. They will also allow enable the creation of online CPD resources, which will be available via our website.

We provided support to new and existing local clubs throughout Scotland. Local clubs are a fantastic way of providing peer to peer support. There are currently 16 registered clubs in Scotland which support around 680 children on a regular basis.

Impact

The impact of our classes is very similar to those held in England and Wales. We will feedback on the impact of the professional classes and resources in due course.

5. Activities in Northern Ireland

Our Preparing for Parenthood classes were delivered directly to 6 maternity units at least four times last year to an estimated 200 parents. We have successfully delivered a new all-day antenatal session with 20 parents participating and providing positive feedback.

We have continued to support a Health Visitor (HV) for multiple birth families in the Southern Trust area. She provides information and advice via email, phone, or home visits to families and supports fellow professionals too. There have been 100 referrals to the service since it started in April 2014. The HV has also held two baby massage sessions for harder to reach families.

We provided expert input into midwifery training programme at Queens' University, Belfast, and were involved in the Southern Board Maternity Liaison Committee. We met regularly with maternity units and health visiting teams to ensure their services better met the needs of our families.

Looking towards our antenatal care, we are heavily involved with the implementation of the NICE guidelines within Northern Ireland and we are working closely with the Public Health Agency to establish Twins Clinics in all the major hospitals within Northern Ireland.

We provided support to 5 local clubs in Northern Ireland, which support around 230 children on a regular basis. We ran 2 events for families in different counties during the year to allow them to come together to enjoy being multiple birth families.

Impact

The response to our classes is similar to those held elsewhere. The feedback for the HV service shows that the service is well received among parents and health professionals alike.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

6. Communications (This work is paid for from our unrestricted general fund, Note 10 to the Financial Statements).

We completely overhauled our website during the year. Our strong online investment has produced some excellent results creating greater awareness of the organization both in the UK and overseas. It has also allowed us to provide more and better support across platforms many more families now prefer to use. We changed our media engagement strategy this year. Instead of chasing untargeted broadcast coverage, we focused on placing stories in opinion forming broadsheets to reach key opinion formers in support of our strategic campaigns. We estimate that our coverage was worth £169,000 over the course of the year. We estimated that we received over £1million of coverage in 2013/14. This figure was not as carefully calculated, although we did generate more broadcast coverage, which has a higher value than placing stories in the broadsheets. Our campaigns have also been supported by a strong engagement programme and we look forward to reporting on the results of this work next year.

7. Fundraising & membership This work is predominantly paid for from our unrestricted general fund, with the exception of £3,734 of restricted fundraising costs (See note 10 to the Financial Statements for details).

We have been investing in the future with big bids aligned to our strategic objectives. We will hear if they are successful in the coming year. We have also recruited new staff members and they will allow us to engage with a broader range of supporters and income streams. Our fundraising team's performance has been strong, even whilst understaffed for a period of time and they achieved their financial objectives. Donations were down this year in large part due to running one fewer fundraising appeal, which was planned for (note 2 page 21).

Our membership team have researched and begun to implement an expanded discount scheme. The objective is to provide members with even more value for membership so they remain with us for longer. The improved discount programme was launched in the new financial year.

It should be noted that we do not buy or sell supporter lists for our fundraising or membership activities. We only occasionally use a telephone marketing company to contact lapsed members and we closely monitor the quality of their work.

b. NEW PROJECTS AND SERVICES

In order to further compliment the strategies identified to achieve our mission, we undertook the following new projects during the course of the year.

8. Setting up a Twin to Twin Transfusion Syndrome Registry

We partnered with a number of fetal medicine units and experts from across the UK to create a registry to record cases and treatments for Twin to Twin Transfusion Syndrome (TTTS).

Reasoning for this project

Twin to Twin Transfusion Syndrome (TTTS) is a rare but life-threatening condition that affects 10 to 15 percent of identical twins that share a placenta (monochorionic twins). TTTS can also occur in triplet or higher order pregnancies with monochorionic twins. If untreated, 90 percent of babies are likely to die. Even with treatment, 50 percent of surviving babies are likely to be disabled or have a long term condition.

Currently there is too little research conducted looking at the most effective treatments for TTTS in the short or longer term. There is no comprehensive outcome data collected and published in the UK, so doctors cannot compare what is working best and why. There are also no longer term follow ups to understand the longer term consequences of individual treatments. That is why we have partnered with St George's hospital and other fetal medicine centres throughout the UK to set up a UK-wide registry of all TTTS pregnancies, their treatments and outcomes.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

Outputs

The UK's first TTTS registry is now in place and ready for launch.

Outcomes

The steering committee of the TTTS registry is a forum for exchanging knowledge and identifying best practice.

9. Implementing a Clinical Research Programme

We agreed to join the STOPPIT2 research group, which is looking at an intervention to try and prevent spontaneous preterm birth in women with twin pregnancies. We have also put in place an agreement with the British Maternal Fetal Medicine Society (BMFMS) to co-sponsor a clinical research programme aimed at completing the research priorities identified by an expert panel during the production of the NICE multiple pregnancy guidance in 2011. Each party is contributing £20,000 towards a bursary scheme to help meet the costs of undertaking this work in the first year (£40,000 in total will be available for investment in 2014/15).

Reasoning for this project

Multiple pregnancies account for only 3% of all births in the UK but make up 7% of still births and 14% of neonatal deaths. When a list of priority research projects was identified by the RCOG in early 2000 many were never undertaken. The objective of this research is to promote interest among professionals and to fill in the clinical knowledge gaps.

Outcomes

Over 200 members of the BMFMS have signed up for information relating to the bursary.

Impact

It is too early to confirm the impact of the research undertaken. The registry has already helped to encourage closer cooperation between fetal medicine centres.

10. Maternity unit engagement

We undertook a survey among parents to identify which units in the UK were implementing the latest clinical guidance for multiple pregnancies. We also employed a project worker to help us collect published data and to compile a range of indices to prioritize which units required improvement. We have also formed the #2Expectmore campaign group to ensure national policies and projects are aligned with our families' needs.

Reasoning for the project

Only between 10-18% of units currently comply with the NICE guidance. If followed, the outcomes for parents and babies should be improved and their experience should be much better.

Outputs

We have a target list of units to engage with to seek urgent improvements. We have evidence to demonstrate the need for improvements and the possible benefits these will bring to patients and staff alike.

Outcomes

A number of key national organizations and bodies, who have a direct input into the delivery of maternity care, have agreed to meet with us.

Impact

It is too early to confirm the impact of this work.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

11. Producing additional resources for expectant families

With support from Awards for All England and Wales, these resources were aimed at partners, friends and family to be better placed to support new mothers, babies and themselves. We also produced them for families with specific needs including triplets and higher multiples, same sex couples, single parents and those who have English as a second language. Finally, we also created better feeding resources including online videos, an online pregnancy countdown tool and 'ask the midwife' webinars.

Reasoning for the project

Families themselves fed back that they would like to be able to better prepare for the journey ahead. Partners, especially dads, confirmed that they could often be overlooked during the journey to parenthood. The latest research suggests that grandparents have become an even more important source of support for our families and they wanted greater support and advice. The remaining resources were identified as gaps in our current range and many of these groups or families targeted face additional needs or need reassurance.

Outputs, outcomes & impact

At the year end, whilst many of the resources were published, a number were still in production. It is too early to report on the impact.

c. PLANS FOR FUTURE PERIODS

Aside from our existing services, Trustees have agreed to take forward the following projects over the coming year. These include:

- Delivering the partnership with the BMFMS and ongoing support for the TTTS registry,
- Expanding our efforts to embed good practice in maternity units,
- Providing more support to all parents of multiples in the early days, weeks and months by creating new resources and services,
- Continuing to support the Health Visitor project in Northern Ireland,
- Providing more support to parents in greatest need by expanding the Helping Hands project.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Company is registered as a charitable company limited by guarantee (03688825) and was set up by a Memorandum of Association on 24 December 1998.

The Company is constituted under a Memorandum of Association and is a registered Charity in England and Wales (1076478) and in Scotland (SC041055). These Articles and Memorandum of Association were updated and passed at our AGM in November 2014.

The principal objects of the Company are to protect and promote the health and wellbeing of multiple birth families.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the Company is the responsibility of the Trustees who can be co-opted at any time by the Board of Trustees. There can be a maximum of fourteen and a minimum of six Trustees at any one time. No member can serve on the board for a period of more than six consecutive years without seeking the approval of fellow Trustees. Trustees are recruited to help fill particular skills requirements, which the Board has identified in a skills audit. This is to ensure a broad range of strengths and experiences and is reviewed regularly.

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c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Members of TAMBA are invited to seek nomination as Trustees via the members' quarterly magazine "Multiple Matters", email, social media and via the website. Most new Trustees are already familiar with the practical work of the Charity, having personally been members or used TAMBA's services. New Trustees are invited to observe a board meeting before seeking election or appointment. An induction pack is provided consisting of a Code of Conduct, role description, a copy of the Charity Commission publication 'The Essential Trustee: what you need to know', the strategic plan, latest financial information and a copy of the Memorandum and Articles of Association. Trustees are encouraged to visit the office and meet the staff team, meet other volunteers as well as undertake appropriate training.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board of Trustees administers the Charity and is responsible for the strategic direction and policy of the Charity. The Board meets up to five times a year and the officers hold interim telephone conferences for key decisions. Trustees have arranged themselves into subgroups to enable more detailed consideration of specific issues between meetings. A Chief Executive is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the Trustees, for operational matters, including finance, employment and provision of services. The Chief Executive also acts as Company Secretary and attends board meetings.

e. RELATED PARTY RELATIONSHIPS

In so far as it is complementary to the Charity's objectives, the Charity is guided by both local and national policy. TAMBA has connections with a UK wide network of local clubs; these are not dependent branches but members of the Charity that are supported with appropriate information and guidance on the conduct of local community groups. The Charity also actively works in partnership with other organizations to fulfill its objectives.

f. RISK MANAGEMENT

The Trustees have a risk management strategy which includes a review of the top six risks the Charity may face at each Board meeting, in particular those related to the operations and finance of the Company, as well as a fuller annual review and are satisfied that systems and procedures are in place to mitigate the Charity's exposure to the major risks. Trustees are also recruited to the Board with a background in relevant areas of identified risk.

FINANCIAL REVIEW

a. INVESTMENT POLICY AND PERFORMANCE

The Trustees, having regard to the liquidity requirements of operating TAMBA's services and to the reserves policy, have operated a policy of keeping available funds in interest bearing deposit accounts. The funds held on deposit achieved an average interest rate of 0.8 % over the year.

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b. RESERVES POLICY

In determining the reserves policy of the Charity, the Trustees have considered the level of operating expenses required. It is the Trustees intention to maintain reserves equivalent to approximately 4 months running expenses and it reviews this position at every meeting. At the year end the unrestricted reserves balances stood at £256,294. This equates to approximately 7 months running costs.

The Trustees have decided to invest the 3 months of additional reserves, over the next two years, in the maternity unit engagement and helping hands projects outlined above. This is in accordance with our strategic plans. To aid financial planning and ensure the clarity of this report, these have been set aside in two designated funds (Note 17 to the Financial Statements).

c. PRINCIPAL FUNDING

At present the Charity's principal funding comes from the increasing level of membership subscriptions, donations and associated gift aid. In addition TAMBA has been in receipt of a key grant over this period from the Department of Health, Social Services and Public Safety (Northern Ireland) of £14,000.

d. STAFF SALARIES

TAMBA uses the NJC salary scales to benchmark against job descriptions. All staff, including the Chief Executive, are subject to a formal appraisal process.

Trustees use a mixture of performance, industry and third sector pay settlement indicators and the overall financial health of the Charity to determine if an annual cost of living rise is appropriate. A 2% rise was agreed this year. As shown in Note 12 to the Financial Statements, the Chief Executive was the only member of staff paid £60,000 or more and we had 11.1 full time equivalent members of staff over the course of the year (9.5 in 2013/4).

COMMITMENTS

We moved from temporary offices in Guildford during the course of the year and now have a long term lease at our current address The Manor House, Manor Park, Church Hill, Aldershot GU12 4JU. These offices are more conveniently located, provide more space to expand and provide better value for money than our previous long term lease.

TRUSTEES' LIABILITY

All the Trustees are members of the Company. As the Company is limited by guarantee and has no share capital, the financial interest of each Trustee is limited to a £1 guarantee. This is the same guarantee given by each of the Company members, who are drawn from current members of the Charity and have chosen to take on this additional responsibility.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

SUPPORT

We received financial support from the following corporate and charitable organizations over the course of the year. Our thanks to: Abbvie, Atlantic Philanthropies Director Designated Gift Programme, Morrck, Medela, Clarks, Lloyds TSB Foundation Northern Ireland, Christopher Robin Day Nurseries, National Australia Bank, Awards for All England, Awards for All Wales, Awards for All Scotland, the Sylvia and Colin Shepherd Charitable Trust, the Loseley & Guildway Charitable Trust, the Bewley Charitable Trust, the Bartlett Taylor Charitable Trust, the Florence Turner Trust, Venture photography, the James Beattie Charitable Trust, the Roger Vere Foundation, the Norman Family Trust, the Stanton Ballard Charitable Trust, the Paul Bassham Charitable Trust, the Wixamtree Trust, the Astor Foundation and the Staples Trust.

Statutory funding was also received from the Northern & Southern Health Boards (Northern Ireland), and the Department of Health, Social Services and Public Safety (Northern Ireland).

Our thanks also go to Norland Nannies, whose nannies provided our families with free care which we estimate to be worth over £6,980. Our sincere thanks to all of these organizations and individuals for their support.

Our members and supporters also proved incredibly generous by taking part in a number of sponsored activities, which in total raised £29,877. Total membership reached an all-time high of 15,315 which is an increase of over 1,400 members on the previous year.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also Directors of TAMBA, Twins and Multiple Births Association, for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 JUNE 2015

PROVISION OF INFORMATION TO AUDITORS

So far as each of the Trustees is aware at the time the report is approved:

- there is no relevant audit information of which the Company's auditors are unaware, and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report was approved by the Trustees on 14/11/15 and signed on their behalf by:



Keith Reed, Secretary

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION

We have audited the financial statements of TAMBA, Twins and Multiple Births Association for the year ended 30 June 2015 which comprise the Statement of financial activities, the Balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable Company's Trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditors under the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report to you in accordance with those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable Company's affairs as at 30 June 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the Company has not kept proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption in preparing the Trustees' report and to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

M. Dickinson

Mark Dickinson FCA (Senior statutory auditor)
for and on behalf of

Wise & Co

Chartered Accountants & Statutory Auditors

Wey Court West

Union Road

Farnham

Surrey

GU9 7PT

Date:

2 / 12 / 2015

Wise & Co are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account)
FOR THE YEAR ENDED 30 JUNE 2015

	Note	Restricted funds 2015 £	Unrestricte d funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	96,033	424,045	520,078	538,615
Activities for generating funds	3	17,409	65,375	82,784	68,603
Investment income	4	126	1,231	1,357	1,518
Incoming resources from charitable activities	5	63,018	3,334	66,352	76,329
TOTAL INCOMING RESOURCES		176,586	493,985	670,571	685,065
RESOURCES EXPENDED					
Costs of generating funds:					
Fundraising costs	6	3,734	6,259	9,993	6,214
Charitable activities	10	217,666	428,951	646,617	620,423
Governance costs	7	-	9,848	9,848	11,223
TOTAL RESOURCES EXPENDED		221,400	445,058	666,458	637,860
NET (EXPENDITURE) / INCOME BEFORE TRANSFERS		(44,814)	48,927	4,113	47,205
Transfers between Funds	17	78,946	(78,946)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		34,132	(30,019)	4,113	47,205
<i>Total funds at 1 July 2014</i>		<i>25,683</i>	<i>286,313</i>	<i>311,996</i>	<i>264,791</i>
TOTAL FUNDS AT 30 JUNE 2015		59,815	256,294	316,109	311,996

All activities relate to continuing operations.

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 20 to 32 form part of these financial statements.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 03688825

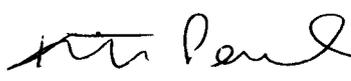
BALANCE SHEET
AS AT 30 JUNE 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	13		11,677		17,074
CURRENT ASSETS					
Debtors	14	75,920		55,247	
Cash at bank and in hand		311,179		291,974	
		<u>387,099</u>		<u>347,221</u>	
CREDITORS: amounts falling due within one year	15	(82,667)		(52,299)	
NET CURRENT ASSETS			304,432		294,922
TOTAL ASSETS LESS CURRENT LIABILITIES			316,109		311,996
CHARITY FUNDS					
Restricted funds	17		59,815		25,683
Unrestricted funds	17		256,294		286,313
TOTAL FUNDS			316,109		311,996

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements were approved by the Trustees on 14/11/15 and signed on their behalf, by:


Julia Davenport, Chair


Krista Pound, Treasurer

The notes on pages 20 to 32 form part of these financial statements.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 CASH FLOW

The Company has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charitable Company.

1.3 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Computer equipment	-	3 years straight line basis
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1.4 COMPANY STATUS

The Company is a company limited by guarantee. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

1.5 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.6 INCOMING RESOURCES

All incoming resources are included in the Statement of financial activities when the Company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1. ACCOUNTING POLICIES (continued)

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Membership subscription income is recognised on a receipts basis.

1.7 RESOURCES EXPENDED

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the Company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the Company and compliance with constitutional and statutory requirements.

1.8 DEFERRED INCOME

Deferred income represents amounts received relating to future periods and is released to incoming resources in the period to which it relates.

2. VOLUNTARY INCOME - DONATIONS, LEGACIES AND SIMILAR INCOMING RESOURCES

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	<i>Total funds 2014 £</i>
Donations	50,078	81,729	131,807	187,219
Membership subscriptions	-	342,316	342,316	305,722
Grants	45,955	-	45,955	45,674
	<hr/>	<hr/>	<hr/>	<hr/>
Donations, legacies and similar incoming resources	96,033	424,045	520,078	538,615
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

3. ACTIVITIES FOR GENERATING FUNDS - FUNDRAISING INCOME

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	<i>Total funds 2014 £</i>
Fundraising, publicity and sales	17,409	54,735	72,144	54,893
Magazine	-	10,640	10,640	13,710
	<u>17,409</u>	<u>65,375</u>	<u>82,784</u>	<u>68,603</u>

4. INVESTMENT INCOME

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	<i>Total funds 2014 £</i>
Investment income	126	1,231	1,357	1,518
	<u>126</u>	<u>1,231</u>	<u>1,357</u>	<u>1,518</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	<i>Total funds 2014 £</i>
Courses and study days	63,018	-	63,018	73,966
Information to parents and professionals	-	3,334	3,334	2,363
	<u>63,018</u>	<u>3,334</u>	<u>66,352</u>	<u>76,329</u>

6. FUNDRAISING COSTS

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	<i>Total funds 2014 £</i>
Fundraising, publicity and events	3,734	6,259	9,993	6,214
	<u>3,734</u>	<u>6,259</u>	<u>9,993</u>	<u>6,214</u>

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

7. GOVERNANCE COSTS

	Restricted funds 2015 £	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	-	4,995	4,995	4,490
AGM costs	-	4,175	4,175	5,357
Trustee expenses	-	678	678	1,376
	-	9,848	9,848	11,223

8. DIRECT COSTS

	General Funds £	Scotland £	Northern Ireland £	Awards for All England and Wales £	Helping Hands Project £
Service delivery administration costs	37,387	3,249	4,259	-	381
Magazine	38,071	-	-	-	-
Sales	-	-	-	-	-
Staff costs and other expenses	34,823	16,168	28,977	28	35,151
Courses and study days	1,354	1,292	2,061	-	990
Consultancy costs	14,074	-	100	2,945	6,366
IT costs	7,027	-	-	-	-
	132,736	20,709	35,397	2,973	42,888

	Bereavement Support Group £	Clinical Research £	Co-Bedding Project £	Greenwich & Lewisham £
Service delivery administration costs	1,092	-	-	1,620
Magazine	-	-	-	-
Sales	-	-	-	-
Staff costs and other expenses	19,037	403	-	-
Courses and study days	-	-	-	-
Consultancy costs	-	-	2,975	-
IT costs	-	-	-	-
	20,129	403	2,975	1,620

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

8. DIRECT COSTS (continued)

	Twin to Twin Transfusion Syndrome £	Parent Talks £	Total 2015 £	Total 2014 £
Service delivery administration costs	2,533	3,581	54,102	55,626
Magazine	-	-	38,071	36,024
Sales	-	-	-	1,676
Staff costs and other expenses	147	27,877	162,611	120,097
Courses and study days	347	44,291	50,335	62,760
Consultancy costs	11,570	-	38,030	67,334
IT costs	226	-	7,253	5,806
	<u>14,823</u>	<u>75,749</u>	<u>350,402</u>	<u>349,323</u>

Further breakdown of General Funds

	Support Services £	Other General £	2015 £	2014 £
Service delivery administration costs	3,601	33,786	37,387	36,506
Magazine	-	38,071	38,071	36,024
Sales	-	-	-	1,676
Staff costs and other expenses	34,823	-	34,823	17,491
Courses and study days	1,354	-	1,354	322
Consultancy costs	5,816	8,258	14,074	18,785
IT costs	-	7,027	7,027	5,806
Total	<u>45,594</u>	<u>87,142</u>	<u>132,736</u>	<u>116,610</u>

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

9. SUPPORT COSTS

	General and Total 2015 £	<i>Total 2014 £</i>
Staff costs	213,752	182,366
Office costs	50,407	55,219
Conferences and exhibitions	2,097	2,549
Professional fees	7,116	11,607
Finance costs	4,060	4,438
Insurance	2,297	1,820
Other costs	7,862	6,778
Depreciation	8,624	6,323
	<u>296,215</u>	<u>271,100</u>

An element of support costs have already been allocated within direct costs to funds to represent staff and other costs. The remaining costs are all believed to be attributable to the general fund.

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

10. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Fundraising Costs 2015 (Note 6) £	Direct Costs 2015 (Note 8) £	Support Costs 2015 (Note 9) £	Governance Costs 2015 (Note 7) £	2015 £	2014 £
Unrestricted Funds						
Support Services and Maternity Unit						
Engagement	-	45,594	-	-	45,594	28,897
Other activities including membership services	6,259	87,142	296,215	9,848	399,464	372,701
	<u>6,259</u>	<u>132,736</u>	<u>296,215</u>	<u>9,848</u>	<u>445,058</u>	<u>401,598</u>
Restricted funds						
Scotland	-	20,709	-	-	20,709	20,790
Northern Ireland	872	35,397	-	-	36,269	39,705
Awards for All England and Wales	-	2,973	-	-	2,973	-
Helping Hands Project	1,908	42,888	-	-	44,796	47,599
Bereavement Support Group	17	20,129	-	-	20,146	10,419
Clinical Research	4	403	-	-	407	23,785
Co-Bedding Project	-	2,975	-	-	2,975	3,619
Greenwich & Lewisham	-	1,620	-	-	1,620	1,755
Twin to Twin Transfusion Syndrome	933	14,823	-	-	15,756	4,188
Parent Talks	-	75,749	-	-	75,749	82,932
Cherry Rowlands	-	-	-	-	-	1,470
	<u>3,734</u>	<u>217,666</u>	<u>-</u>	<u>-</u>	<u>221,400</u>	<u>236,262</u>
Total	<u><u>9,993</u></u>	<u><u>350,402</u></u>	<u><u>296,215</u></u>	<u><u>9,848</u></u>	<u><u>666,458</u></u>	<u><u>637,860</u></u>

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

11. NET (EXPENDITURE) / INCOME

This is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets: - owned by the charity	8,624	6,323
Auditors' remuneration	4,995	4,490
	<u>8,624</u>	<u>6,323</u>
	<u>4,995</u>	<u>4,490</u>

During the year, no Trustees received any remuneration (2014 - £NIL).

During the year, 3 Trustees received reimbursement of expenses amounting to £678 (2014 - 4 Trustees - £461).

During the year insurance costs were paid of £2,297 (2014 - £1,820) An element of this cost relates to Trustee indemnity insurance.

12. STAFF COSTS

	2015 £	2014 £
Salaries and wages	307,957	254,171
Social security costs	23,764	15,950
	<u>307,957</u>	<u>254,171</u>
	<u>23,764</u>	<u>15,950</u>
Total	<u>331,721</u>	<u>270,121</u>

One employee received remuneration of £60,000 or greater (2014: nil).

The average monthly number of employees during the year was 17.3 (2014: 15.8)

The average monthly number of full-time equivalent employees during the year was 11.1 (2014: 9.5).

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

13. TANGIBLE FIXED ASSETS

	Computer Equipment £
COST	
At 1 July 2014	41,910
Additions	3,227
	45,137
At 30 June 2015	45,137
DEPRECIATION	
At 1 July 2014	24,836
Charge for the year	8,624
	33,460
At 30 June 2015	33,460
NET BOOK VALUE	
At 30 June 2015	11,677
<i>At 30 June 2014</i>	17,074

14. DEBTORS

	2015 £	2014 £
Trade debtors	25,272	6,599
Other debtors	31,798	38,444
Prepayments and accrued income	18,850	10,204
	75,920	55,247

**15. CREDITORS:
AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Trade creditors	58,872	28,735
Other taxation and social security	6,334	4,888
Accruals and deferred income	17,461	18,676
	82,667	52,299

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

16. RELATED PARTY TRANSACTIONS

No transactions with related parties were undertaken such as are required to be disclosed under Financial Reporting Standard 8, other than as disclosed in Note 11.

17. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
DESIGNATED FUNDS					
Helping Hands Project	-	-	-	60,000	60,000
Maternity Unit Engagement	-	-	-	40,000	40,000
	-	-	-	100,000	100,000
GENERAL FUNDS					
Support Services and Maternity Unit	-	606	(45,594)	44,988	-
Other General Funds	286,313	493,379	(399,464)	(223,934)	156,294
	286,313	493,985	(445,058)	(178,946)	156,294
Total Unrestricted funds	286,313	493,985	(445,058)	(78,946)	256,294
RESTRICTED FUNDS					
Scotland	-	10,042	(20,709)	18,136	7,469
Northern Ireland	1,290	23,909	(36,269)	11,070	-
Awards for All England and Wales	-	15,000	(2,973)	-	12,027
Helping Hands Project	8,396	18,143	(44,796)	18,257	-
Bereavement Support Group	-	1,365	(20,146)	18,781	-
Clinical Research	7,474	16,934	(407)	-	24,001
Co-Bedding Project	2,975	-	(2,975)	-	-
Greenwich & Lewisham	-	1,620	(1,620)	-	-
Twin to Twin Transfusion Syndrome	5,548	26,526	(15,756)	-	16,318
Parent Talks	-	63,047	(75,749)	12,702	-
	25,683	176,586	(221,400)	78,946	59,815
Total of funds	311,996	670,571	(666,458)	-	316,109

TAMBA, TWINS AND MULTIPLE BIRTHS ASSOCIATION
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

17. STATEMENT OF FUNDS (continued)

Unrestricted

Support Services

To provide services to multiple birth families to help them meet the challenges they may face.

Maternity Unit Engagement

To provide resources to help and encourage maternity units to implement best clinical practice in the care of multiple pregnancies. £2,211 of staff costs was spent on Maternity Unit Engagement this year. This expense is included within "support services" this year.

Restricted

Scotland

To work individually and with other agencies to identify the needs of families in Scotland and to help them by providing support, services and advice.

Northern Ireland

To work individually and with other agencies to identify the needs of families in Northern Ireland and to help them by providing support, services and advice. Included within incoming resources is a grant for £14,000 from the Department of Health, Social Services and Public Safety in Northern Ireland.

Awards for All England and Wales

To provide new resources to families and professionals in these two countries to help them meet the challenges they may face.

Helping Hands Project

To provide practical help in the home or financial support to families in dire need.

Bereavement Support Group (BSG)

To provide support to families who have lost one or more babies as a result of a multiple pregnancy.

Clinical Research

To undertake medical research to reduce the number of still births and premature births as a result of a multiple pregnancy.

Co-Bedding Project

To produce resources for families and professionals to help them follow safe sleeping guidance and best practice when co-bedding multiples.

Greenwich & Lewisham

To provide support to the local Greenwich and Lewisham group which runs a network of meetings and events for multiple birth families in and around the club immediate area.

Twin to Twin Transfusion Syndrome (TTTS) Fund

To enable the delivery of work that raises awareness of TTTS and provides additional support to these expectant parents and researches how to reduce the risks they experience in pregnancy.

Parent Talks

To provide classes, talks and seminars to help and support families to meet the unique challenges of raising multiple birth children.

Trustees regularly review the financial position of our regional funds and have over successive years

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

17. STATEMENT OF FUNDS (continued)

agreed to meet any shortfall from unrestricted funds. This is reflected in the transfer between funds noted in these accounts.

During the year the Trustees have designated funds to assist in specific projects and these have been transferred from general funds.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
Designated funds	-	-	-	100,000	100,000
General funds	286,313	493,985	(445,058)	(178,946)	156,294
	<u>286,313</u>	<u>493,985</u>	<u>(445,058)</u>	<u>(78,946)</u>	<u>256,294</u>
Restricted funds	25,683	176,586	(221,400)	78,946	59,815
	<u>311,996</u>	<u>670,571</u>	<u>(666,458)</u>	<u>-</u>	<u>316,109</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds 2015 £	Unrestricte d funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	11,677	11,677	17,074
Current assets	95,301	291,798	387,099	347,221
Creditors due within one year	(35,486)	(47,181)	(82,667)	(52,299)
	<u>59,815</u>	<u>256,294</u>	<u>316,109</u>	<u>311,996</u>

19. CAPITAL COMMITMENTS

At 30 June 2015 the company had no capital commitments (2014: £nil).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

20. OPERATING LEASE COMMITMENTS

At 30 June 2015 the Company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings			Other
	2015	2014	2015	2014
	£	£	£	£
EXPIRY DATE:				
Within 1 year	1,297	-	-	-
Between 2 and 5 years	16,600	-	2,860	-
	<u>17,897</u>	<u>-</u>	<u>2,860</u>	<u>-</u>

21. TAXATION

The charitable company is exempt from corporation tax on its charitable activities.

22. GIFTS IN KIND

During the year the Charity received donations in kind of £6,980 (2014: £8,000) in respect of Nannies Costs from Norland Nannies and £nil (2014: £10,000) in respect of consultancy costs from Capgemini.